



Work Health & Safety Policy

FireReady Australia is committed to providing and maintaining a safe and healthy workplace for all employees (including contractors), clients, visitors, and members of the public. Hazards and risks to health and safety will be eliminated or minimised to an ALARP (as low as reasonably practicable) level.

The management of Work Health & Safety is ultimately the responsibility of the PCBU (Person Conducting the Business or Undertaking). It is also important to note that employees/contractors and clients participating in FireReady business activities also have obligations relating to health and safety in the workplace.

We are committed to complying with the *Work Health and Safety Act 2011*, the Work Health and Safety Regulation 2011, relevant Codes of Practice, and other safety guidance material.

FireReady Management will:

- Ensure compliance with all legislation relating to health and safety matters.
- Eliminate or minimise all workplace hazards and risks to an ALARP level.
- Provide an overall safe work environment for all staff and personnel FireReady business activities.
- Provide information, instruction, training, and opportunities for consultation to promote safe work practices
- Supervise workers to ensure work activities are performed safely.
- Provide appropriate safety equipment and personal protective equipment to perform normal work duties.
- Provide and adhere to suitable injury management and return to work processes.
- Provide workers the opportunity (if requested) to undertake duties as Work Health & Safety Representatives.
- Conduct regular Work Health & Safety meetings involving all employees/contractors, promoting an open forum of discussion and action items.



Employees/Contractors will:

- Take reasonable care for their own health and safety
- Follow all safe work procedures, instructions, and guidelines.
- Comply with all reasonable directions and relevant Work Health and Safety standards/procedures when engaging in business activities with clients.
- Participate in relevant safety training sessions and meetings as required.
- Report health and safety hazards.
- Report and record all injuries, incidents and near-misses as appropriate.
- Use safety equipment and personal protective equipment as instructed when conducting work activities.
- Not undertake any activities that are dangerous in nature or have an unacceptable level of risk.
- Participate in scheduled Work Health and Safety meetings, providing input and addressing action items as required.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This can only be achieved through the participation, co-operation, and commitment of everyone in the workplace.